



## **CAMBRIDGE SCHOOL COMMITTEE**

### **(Official Minutes)**

#### **Regular Meeting**

**August 9, 2022**

Called for 5:00 p.m. in the Dr. Henrietta S. Attles Meeting Room, Cambridge Rindge and Latin School, 459 Broadway, Cambridge, for the purpose of discussing any and all business that may properly come before the Committee.

Members Present: Vice-Chair Rachel, Member Bhambi, Member Fantini, Member Rojas, Member Weinstein (ABSENT), Member Wilson; Mayor Siddiqui

Also Present: Dr. Greer, Superintendent of Schools; Dr. Turk, Deputy Superintendent;

Mayor Siddiqui in the Chair.

A quorum of the School Committee being present, the Chair called the meeting to order at 5:11 p.m.

The Chair provided a statement to the public regarding Governor Charlie Baker's Executive Order on guidelines for remote participation and then read the call of the meeting.

The meeting proceeded to the first order of business with a roll call vote for the purpose of a soundcheck: Member Bhambi ABSENT; Member Fantini PRESENT; Vice-Chair Rachel PRESENT; Member Rojas PRESENT; Member Weinstein ABSENT; Member Wilson PRESENT; Mayor Siddiqui PRESENT.

#### **1. Public Comment:**

The following individuals were heard:

- Dan Monahan, Lexington Avenue, spoke about the Superintendent's presentation regarding the District plan and recommendations **#22-168, #22-170, #22-204, #22-205, and #22-206.**
- Amanda Beatty, Franklin Street, spoke about recommendations **#22-202, #22-204, and #22-205.**
- Maria Cortes, Cambridge Parkway, spoke about recommendation **#22-202**
- Anna Gosline, Chestnut Street, spoke about recommendation **#22-202**
- Ashley Miller, Green Street, spoke about recommendation **#22-202**
- Roy Hodgman, Brookline Street, spoke about recommendation **#22-202**
- Eugenia Schraa, Washington Street, spoke about recommendation **#22-202**

On a motion by Member Wilson, seconded by Member Fantini on a voice vote, public comment was closed.

#### **3. Presentation of the Records for Approval:**

- June 21, 2022, Regular Meeting
- June 28, 2022, Special Meeting
- June 30, 2022, Special Meeting

On a motion by Vice-Chair Rachel, seconded by Member Rojas on a voice vote, the records were approved as written.

#### **4. Reconsiderations: None**

#### **5. Unfinished Business/Calendar:**

**#22-161 Joint Motion by Member Bhambi, Vice-Chair Rachel, and Mayor Siddiqui**

WHEREAS: Cambridge Public School students and School Committee members have been working to

update Cambridge Public Schools' Non-Discrimination Policy; and  
WHEREAS: The Cambridge Public Schools' Non-Discrimination Policy is due for updating in the interests of accuracy and clarity; and  
WHEREAS: The School Committee has revised the policy with input from Cambridge Public School students; Now, therefore, be it  
RESOLVED: The revised policy now states: ([see attachment](#))

A discussion followed on **#22-161**.

**Vice-Chair Rachel** led the discussion on the recommendation and discussed the amendments and modifications to the non-discrimination policy which included amendments to the appeal timeline and language regarding the removal of parental notification regarding an appeal due to student privacy.

**Member Rojas** inquired about the legal reasoning behind removing the parental notification in the policy. Attorney MacFarlane provided clarification regarding the legal reasoning behind parental notification and recommended for the language surrounding parental notification of persons under 18 years old age to remain in the policy as it is a legal statute for parents of minors to be notified. **Vice-Chair Rachel** acknowledged Attorney MacFarlane's recommendation and added the language regarding parental notification back into the policy.

On a motion by Vice Chair Rachel, seconded by Member Fantini on a voice vote, **#22-161** was adopted as amended.

**6. Awaiting Reports:** None

**7. Superintendent's Agenda:**

**7a. Presentations:**

Mayor Siddiqui passed the floor to the administration for a presentation to discuss strategic objectives for the District Plan. The full presentation can be found on the [website](#).

At the end of the presentation, Mayor Siddiqui opened the floor to the Committee members for questions and discussions regarding the presentation. The Committee and the administration engaged in a robust discussion surrounding the Strategic Objectives and Strategic Initiatives of the District Plan.

On a motion by Mayor Siddiqui, seconded by Member Fantini, on a voice vote, the Strategic Objectives of the District Plan were adopted.

**7b. CPS District Plan:** None

**7c. Consent Agenda:**

**Vice-Chair Rachel** pulled **#22-176**. **Member Wilson** pulled **#22-181**. **Member Fantini** pulled **#22-183**, **#22-185**, **#22-186**, **#22-188** and **#22-194**.

On the following roll call vote, items **#22-168** through **#22-175**, **#22-177** through **#22-180**, **#22-182**, **#22-184**, **#22-187**, **#22-189** through **#22-193**, and **#22-195** through **#22-200** were adopted: Member Bhambi ABSENT; Member Fantini YEA; Vice-Chair Rachel YEA Member Rojas YEA; Member Weinstein ABSENT; Member Wilson YEA; Mayor Siddiqui YEA.

**#22-168 Approval of Family & Medical Leave, Parental Leave & Small Necessities Leave Policy (First Reading), be adopted as follows:** That the School Committee approve the revisions to the Family Medical and Leave, Parental Leave and Small Necessities Leave Policy as detailed in the attached document.

**#22-169 Approval of the Policy Regarding Use of Electronic Signatures be adopted as follows:**

That the School Committee approve the policy on the use of electronic signatures as detailed in the attached document.

**#22-170 Approval to Retain the Law Firm of Morgan, Brown & Joy LLP be adopted as follows:** That the School Committee retain the law firm of Morgan, Brown & Joy, LLP to provide in accordance with M.G.L. c. 71, § 37E & 37F, legal services for labor and employment matters in a contract amount not to exceed \$45,000.00 (forty-five thousand dollars); and further, that the Superintendent of Schools to be authorized to take the necessary steps to effectuate the retention of these services

**#22-171 Approval of a Request from the School Committee to the Election Commission for Mailing Addresses be adopted as follows:** That the School Committee approve a formal request to the Cambridge Election Commission for mailing addresses

**#22-172 Contract Award: Lesley University: Instructional Services be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Lesley University, 29 Everett Street, Cambridge, MA for the period of September 13, 2022, to May 30, 2023, in the amount of \$141,050.000.

**#22-173 Contract Award: Breakthrough Greater Boston: Educational Services be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Breakthrough Greater Boston, CRLS 459 Broadway, Cambridge, MA for the period of July 1, 2022, to June 30, 2023, in the amount of \$96,910.00.

**#22-174 Contract Award: Cambridge School Volunteers: Educational Services be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Cambridge School Volunteers, 459 Broadway, Cambridge, MA for the period of July 1, 2022, to June 30, 2023, in the amount of \$246,365.00.

**#22-175 Contract Award: City Sprouts: Educational Services be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

City Sprouts, 1035 Cambridge Street, Cambridge, MA for the period of September 1, 2022, to June 30, 2023, in the amount of \$138,000.000.

**#22-177 Contract Award: Tutoring Plus of Cambridge, Inc.: Educational Support be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Tutoring Plus of Cambridge, Inc., 225 Windsor Street, Cambridge, MA for the period of July 1, 2022, to June 30, 2023, in the amount of \$35,000.00.

**#22-178 Contract Award: UAspire: Educational Support Services be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

uAspire, 31 Milk Street, Suite 900, Boston, MA, for the period of September 1, 2021, to June 30, 2022, in the amount of \$50,000.00.

**#22-179 Contract Award: IHealth Labs, Inc.: Covid-19 Self-Test Kits be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

IHealth Labs, Inc. 120 Sanlucar Ct., Sunnyvale, CA, for the period of August 15, 2022, to December 31, 2022, in the amount of \$500,000.00.

**#22-180 Contract Award: PJ Systems d/b/a HiQ Computers: Computer Hardware be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

PJ Systems d/b/a HiQ Computers, 477 Riverside Avenue, Medford, MA, for the period of August 15, 2022, to August 14, 2023, in the amount of \$500,000.00.

**#22-182 Contract Award: Follett School Solutions: Computer Software be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Follett School Solutions, 1340 Ridgeview Drive, McHenry, IL, for the period of July 1, 2022, to June 30, 2023, in the amount of \$62,561.56

**#22-184 Contract Award: BCM Controls Corporation: Security Maintenance & Upgrades be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

BCM Controls Corporation, 30 Commerce Way, Woburn, MA, for the period of July 1, 2022, to June 30, 2023, in the amount of \$80,000.00.

**#22-187 Contract Award: Trustees of Boston College: Professional Development be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Trustees of Boston College, 140 Commonwealth Avenue, Chesnut Hill, MA, for the period of August 1, 2022, to May 31, 2023, in the amount of \$34,600.00.

**#22-189 Contract Award: Creative Office Pavilion: Office Furniture be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Creative Office Pavilion, 1 Design Center Place, Boston, MA for the period of August 15, 2022, to June 30, 2023, in the amount of \$50,00.00.

**#22-190 Contract Award: Norton Staffing & Recruiting: Temporary Medical Services be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Norton Staffing and Recruiting, 34 Elm Street, Cohasset, MA for the period of July 1, 2022, to September 30, 2022, in the amount of \$75,208.00.

**#22-191 Contract Award: Cambridge Public Health: Nursing Services be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Cambridge Public Health, 119 Windsor Street, Lower Level, Cambridge, MA for the period of September 1, 2022, to June 30, 2023, in the amount of \$100,000.00.

**#22-192 Contract Award: New England Ice Cream Corp.: Milk Products be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

New England Ice Cream Corp. 555 Constitution Drive, Taunton, MA for the period of July 1, 2022, to June 30, 2023, in the amount of \$180,000.00.

**#22-193 Contract Award: Mansfield Paper Company: Food Service Paper Products be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Mansfield Paper Company, 380 Union Street, West Springfield, MA for the period of July 1, 2022, to June 30, 2023, in the amount of \$170,000.00.

**#22-195 Contract Award: Ace Endico New England: Groceries be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Ace Endico New England, 171 St. Augustin Street, Woonsocket, RI, for the period of July 1, 2022, to June 30, 2023, in the amount of \$700,000.00.

**#22-196 Contract Award: Kittredge Equipment: Food Service Equipment Amended be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Kittredge Equipment Company, 100 Bowles Road, Agawam, MA, for the period of April 29, 2022, to September 30, 2022, in the amount of \$347,663.84.

**Description:** This contract increase is needed for the purchase of small kitchen appliances and equipment, food storage containers, serving and cooking tools, and baking pans for Haggerty & Morse Schools.

**#22-197 Contract Award: Interpreters & Translators, Inc.: Translation Services be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Interpreters & Translators, Inc. 232 Williams Street, E, Glastonbury, CT for the period of July 1, 2022, to June 30, 2023, in the amount of \$100,000.00

**#22-198 Contract Award: Burgess Pest Management: FY23 Pest Management be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Burgess Pest Management, 177 South Main Street, West Bridgewater, MA 02379 for the period of July 1, 2022, to June 30, 2023, in the amount of \$82,080.00.

**#22-199 Day & Residential Program Services not Available from the Cambridge School**

**Department be adopted as follows:** That the School Committee awards contracts to the institutions as detailed in the list in amounts not to exceed the shown rates, funds to be provided from the General Fund and/or Grant Fund Budget, having been approved by the Operational Services Division of the laws of the Commonwealth of Massachusetts having been complied with:

Program	#	Amount
Day Program	23	\$1,954,256.30
Residential Program		
45 Day Program		
Total	23	\$1,954,256.30

**#22-200 Gifts/Miscellaneous Receipts be adopted as follows:** that the School Committee accept and approve the following donations as described:

1. An in-kind donation of shirts, slacks, jackets, and suspenders for costumes made by an individual donor to the Visual and Performing Arts Department.
2. An in-kind donation of a Mirafone tuba in good condition by an individual donor to the Visual & Performing arts department.
3. \$250.00 from an individual donor to the CRLS Food Pantry.
4. \$448.57 to the Kennedy Longfellow school made from O'Connor Portraiture, Inc., as commission for student portraits. Funds will be used for the general support of the school.

**8. Non-Consent Agenda:**

**#22-176 Contract Award: Cambridge Housing Authority: Educational Services be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Cambridge Housing Authority, 362 Green Street, Cambridge, MA for the period of July 1, 2022, to June 30, 2023, in the amount of \$216,150.00.

A brief discussion followed on **#22-176**.

On a motion by Mayor Siddiqui, seconded by Member Fantini, on the following roll call vote, **#22-176** was adopted: Member Bhambi ABSENT; Member Fantini YEA; Vice-Chair Rachel YEA Member Rojas YEA; Member Weinstein ABSENT; Member Wilson PRESENT; Mayor Siddiqui YEA.

**#22-181 Contract Award: PowerSchool Group LLC: Computer Software be adopted as follows:**

That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

PowerSchool Group LLC, 150 Parkshore Drive, Folsom, CA, for the period of September 1, 2022, to August 31, 2023, in the amount of \$27,095.48.

A brief discussion followed on **#22-181**.

On a motion by Mayor Siddiqui, seconded by Member Fantini, on the following roll call vote, **#22-181** was adopted: Member Bhambi ABSENT; Member Fantini YEA; Vice-Chair Rachel YEA Member Rojas YEA; Member Weinstein ABSENT; Member Wilson YEA; Mayor Siddiqui YEA.

**#22-183 Contract Award: Brightly Software: Computer Software be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Brightly Software, 11000 Regency Parkway, Suite 400, Cary, NC, for the period of September 1, 2022, to August 31, 2023, in the amount of \$27,758.94.

A brief discussion followed on **#22-183**.

On a motion by Mayor Siddiqui, seconded by Member Fantini, on the following roll call vote, **#22-183** was adopted: Member Bhambi ABSENT; Member Fantini YEA; Vice-Chair Rachel YEA Member Rojas YEA; Member Weinstein ABSENT; Member Wilson YEA; Mayor Siddiqui YEA.

**#22-185 Contract Award: Horan Communications: Consulting Services be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Horan Communications, P.O. Box 252, Milton, MA, for the period of August 1, 2022, to June 30, 2023, in the amount of \$38,500.00.

A brief discussion followed on **#22-185**.

**#22-186 Contract Award: ThinkLaw: Professional Development be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

ThinkLaw, 3651 Lindell Road, Suite D692, Las Vegas, NV, for the period of July 1, 2022, to June 30, 2023, in the amount of \$105,000.00.

On a motion by Mayor Siddiqui, seconded by Member Fantini, on the following roll call vote, **#22-185** was adopted: Member Bhambi ABSENT; Member Fantini YEA; Vice-Chair Rachel YEA Member Rojas YEA; Member Weinstein ABSENT; Member Wilson YEA; Mayor Siddiqui YEA

A brief discussion followed on **#22-186**.

On a motion by Mayor Siddiqui, seconded by Member Fantini, on the following roll call vote, **#22-186** was adopted: Member Bhambi ABSENT; Member Fantini YEA; Vice-Chair Rachel YEA Member Rojas YEA; Member Weinstein ABSENT; Member Wilson YEA; Mayor Siddiqui YEA

**#22-188 Contract Award: New England Estate Development, Inc.: Lease of Office Space-Amended be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

New England Real Estate Development, Inc., ABG Commercial Real Estate, 307 Cambridge Street, Cambridge MA for the periods of:

September 1, 2021, to August 31, 2022, in the amount of \$171,600.00.

September 1, 2022, to August 31, 2023, in the amount of \$265,122.00.

September 1, 2023, to August 31, 2024, in the amount of \$273,065.28.

September 1, 2024, to August 31, 2025, in the amount of \$281,256.00.

September 1, 2025, to August 31, 2026, in the amount of \$289,696.68.

Total amount: \$1,280,739.96.

**Description:** This lease amendment is for the rental of an additional ½ of office space at 1986 Mass Ave for the Birth to 3<sup>rd</sup> Grade Partnership Staff. Approximately 15 staff members will be relocated to this office space.

A discussion followed on **#22-188**.

**Member Fantini** inquired about the 15 staff members to whom this contract award applies. Ms. Spinner provided more context on the recommendation. The recommendation is regarding an amendment to a lease previously approved by the School Committee in 2021. The amended lease includes an additional spacing (half of a floor) for Early Childhood staff. The district is in conversation with the city for additional funding assistance for this space.

On a motion by Mayor Siddiqui, seconded by Member Fantini, on the following roll call vote, **#22-188** was adopted: Member Bhambi ABSENT; Member Fantini YEA; Vice-Chair Rachel YEA Member Rojas YEA; Member Weinstein ABSENT; Member Wilson YEA; Mayor Siddiqui YEA

**#22-194 Contract Award: Fantini Baking Company: Bread Products Award be adopted as follows:** That the School Committee approve a contract with the following vendor, funds to be provided in accordance with the Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Fantini Baking Company, 375 Washington Street, Haverhill, MA for the period of July 1, 2022, to June 30, 2023, in the amount of \$95,000.00.

A brief discussion followed on **#22-194**.

On a motion by Mayor Siddiqui, seconded by Member Fantini, on the following roll call vote, **#22-185** was adopted: Member Bhambi ABSENT; Member Fantini PRESENT; Vice-Chair Rachel YEA Member Rojas YEA; Member Weinstein ABSENT; Member Wilson YEA; Mayor Siddiqui YEA

## **9. School Committee Agenda (Policy Matters/Notifications/Requests for Information):**

### **##22-201 Joint Motion by Mayor Siddiqui and Member Wilson**

WHEREAS: Cambridge Public Schools have a 70 percent persistence rate of students remaining enrolled in college, their first year (Class of 2018), and only 50 percent of students enrolled in a post-secondary education program attained a degree (Class of 2015); and

WHEREAS: According to the Cambridge Community Foundation's Equity and Innovation Report: The State of Black Cambridge, only 33.5 percent of Black adults over the age of twenty-five in Cambridge have a Bachelor's degree or higher in comparison to other race and culture groups who range from 51 percent to 92 percent; and

WHEREAS: Cambridge Public Schools has been designated as an early college district by the Department of Elementary and Secondary Education and has made significant investments in providing resources and opportunities for students to attend college and attain a degree through its Early College Initiative; and

WHEREAS: Kyrk Morris is the Founder of Citizens of the World, Inc., a non-profit agency which provides education and recreation experiences for youth and adults, provided college tours to Historically Black Colleges and Universities (HBCU) including, Cheyney University, Lincoln University, Morgan State, Coppin State, Bowie State, Howard University, The University of the District of Columbia, and Delaware State University for students to stay overnight in those cities, meet with alumni, and understand the college experience before applying; and

WHEREAS: On April 18-22, 2022, 20 students from Cambridge and 34 students in total went on the tour and from the exposure many of them plan to apply to one or more of the schools visited; and

WHEREAS: Citizens of the World, Inc raised roughly \$29,000 primarily from community members through their GoFundMe campaign; and

WHEREAS: The cost for each student is about \$750, which includes meals, travel, and hotels; now therefore, be it

RESOLVED: That the Cambridge Public Schools and Superintendent explore the feasibility of partnering



with the Citizens of the World organization and other college and career preparation programs so that more Cambridge Rindge and Latin students can participate in tours of various colleges and universities including Historically Black Colleges and Universities (HBCU) to increase attendance and completion of Cambridge students in college; and be it further

RESOLVED: That the Cambridge School Committee and Superintendent go on record recognizing Kyrk Morris, of Citizens of the World, Inc, and the amazing adult chaperones who accompanied the 20 students who attended the inaugural HBCU tour in spring 2022.

A discussion followed on **#22-201**.

**Member Wilson** provided context on the motion and the significance of exploring student accessibility for CRLS students to Historically Black Colleges and Universities (HBCU) colleges. Dr. Gittens responded that the district is currently in talks of partnering with a college fair organization to assist in making HBCUs more present at the both local and the CRLS college fairs.

On a motion by Member Wilson seconded by Member Fantini, **#22-201** was adopted via a voice vote.

**#22-202 Joint Motion by Vice Chair Rachel, Mayor Siddiqui, and Member Fantini**

WHEREAS: The Superintendent and School Committee have been working with the Department of Human Services Programs to expand access to afterschool programs; and  
WHEREAS: Cambridge Public Schools have increased access to space for programs within school buildings, and have recruited district staff to apply for DHSP afterschool positions; and  
WHEREAS: A waiting list of over two hundred families remains for city-run after school programs this school year; and

WHEREAS: Many students attend afterschool programs run by community partners; and

WHEREAS: The Cambridge Public Schools transportation policy has made extended considerations for students in grades 6-8 beyond the state requirement; and

WHEREAS: The School Committee requested a plan for transporting students to after school programs last year (21-311, Members Wilson and Fantini); and

WHEREAS: Cambridge Public Schools provided additional funding to community partners last year to address the transportation needs of their participants; and

WHEREAS: The administration has examined options for bus routes and policies, including those outlined in the Student Transportation Assessment; now, therefore, be it

RESOLVED: That the Cambridge Public Schools will work with the contracted transportation company to address student transportation to afterschool programs, including but not limited to allowing students to ride buses that have the capacity, and exploring adding stops along/near existing routes; and be it further

RESOLVED: That the administration will provide the School Committee with an update on related efforts no later than October 31, 2022.

A discussion followed on **#22-202**.

**Vice-Chair Rachel** provided information on the motion and the importance of providing a solution for after-school transportation for students this school year,

The Committee engaged in a robust conversation surrounding bussing and transportation for students to/from school and to/from after-school programs. Mayor Siddiqui provided an update on what is being done by DHSP regarding afterschool programs and transportation.

Vice-Chair Rachel suggested amending the motion by removing "*to afterschool programs*" and adding "*this year*" to the motion to read as follows:

WHEREAS: The Superintendent and School Committee have been working with the

Department of Human Services Programs to expand access to afterschool programs; and

WHEREAS: Cambridge Public Schools have increased access to space for programs within school buildings, and have recruited district staff to apply for DHSP afterschool positions; and

WHEREAS: A waiting list of over two hundred families remains for city-run after school programs this school year; and  
WHEREAS: Many students attend afterschool programs run by community partners; and  
WHEREAS: The Cambridge Public Schools transportation policy has made extended considerations for students in grades 6-8 beyond the state requirement; and  
WHEREAS: The School Committee requested a plan for transporting students to after school programs last year (21-311, Members Wilson and Fantini); and  
WHEREAS: Cambridge Public Schools provided additional funding to community partners last year to address the transportation needs of their participants; and  
WHEREAS: The administration has examined options for bus routes and policies, including those outlined in the Student Transportation Assessment; now, therefore, be it  
RESOLVED: That the Cambridge Public Schools will work with the contracted transportation company to address student transportation **this year**, including but not limited to allowing students to ride buses that have the capacity, and exploring adding stops along/near existing routes; and be it further  
RESOLVED: That the administration will provide the School Committee with an update on related efforts no later than October 31, 2022

On a motion by Vice-Chair Rachel, seconded by Member Fantini, **#22-202** was adopted as amended via a voice vote.

#### **#22-203 Report of the June 27, 2022 Buildings and Grounds Sub-Committee**

A brief discussion followed on **#22-203**.

On a motion by Mayor Siddiqui, seconded by Member Rojas, on a voice vote, **#22-203** was adopted.

#### **10. Resolutions (letters of congratulations, letters of condolence):**

##### **#22-204 Motion by Member Fantini**

WHEREAS: James P. Maloney is retiring as Chief Operating Officer following 48 years of service to the City of Cambridge and Cambridge Public Schools (CPS); and  
WHEREAS: James P. Maloney is a lifelong Cantabrigian who was educated in the Cambridge public schools, and earned his master's degree in Public Administration from Northeastern University; and  
WHEREAS: James P. Maloney began his career with the City in 1974 when he started as a Junior Budget Analyst in the Finance Department which led to the positions of Administration Analyst in 1976, Budget Analyst in 1978, and Chief Budget Analyst in 1979; and  
WHEREAS: James P. Maloney continued to excel and gain experience within the municipal government, becoming an Assistant City Manager for Fiscal Affairs in 1982, and finally, the Chief Operating Officer (COO) for the Cambridge Public Schools in 2002; and  
WHEREAS: As the COO, James P. Maloney is responsible for providing leadership, strategic direction and vision for the non-academic and operational areas of the Cambridge Public Schools, including information systems and technology, facility planning and management, student support services including safety and security transportation, food and nutrition, and student registration; and  
WHEREAS: James P. Maloney brought a wealth of experience from his many years working in municipal government and his deep knowledge of Cambridge to this role, all of which have greatly benefited the students and families of the Cambridge Public Schools; and  
WHEREAS: James P. Maloney is a member of the Superintendent's Executive Leadership team and plays a key role in strategic planning, analysis, decision making, and policy development and implementation; and  
WHEREAS: During his time as the COO, James P. Maloney provided strategic leadership for major school district restructurings, including the implementation of the Innovation Agenda in 2012, strengthened and improved the function of all the operational areas and led the planning for three new CPS schools, each of which house an elementary and upper school; and  
WHEREAS: Most recently, James P. Maloney's tireless efforts during the COVID-19 pandemic, including the development and implementation of health and safety protocols, enabled the Cambridge Public

Schools to successfully reopen schools in the fall of 2020; and

WHEREAS: James P. Maloney's retirement will allow him to spend more time with his devoted wife, Anne, and their two children, Jack and Kate Maloney; now, therefore, be it

RESOLVED: That the Cambridge School Committee go on record thanking Chief Operating Officer James P. Maloney for his 48 years of service to the City of Cambridge and the Cambridge Public Schools, for his wisdom, vision, and guidance through some of this school's most transformative years, including the COVID-19 pandemic, and in wishing him a truly happy and joyful retirement; and be it further

RESOLVED: That a formal copy of this Resolution is prepared by the Executive Secretary to the School Committee to be presented to James Maloney.

**#22-205 Joint Motion by Mayor Siddiqui, Vice Chair Rachel, and Member Wilson**

WHEREAS: Robin Harris worked for the Cambridge Public School District for 22 years as the Principal of the Fletcher Maynard Academy, the Director of Family Engagement, and served two terms as a School Committee Member; and

WHEREAS: Robin has modeled respectful, caring relationships with students, families, and educators throughout her service, considered the school community her "second family," and gave her cell phone number for ready accessibility; and

WHEREAS: Robin championed disrupting and dismantling racism and created favorable conditions for racial equity work such as the Courageous Conversations at FMA; and WHEREAS: During the pandemic, Robin and family liaisons ensured families had the resources they needed and provided groceries to families; and

WHEREAS: She received several awards during her career, including the Massachusetts Commission of Women Unsung Heroine Award, Cambridge NAACP Educator Award, Cambridge Peace and Justice Award, YWCA Outstanding Women Award, and several other awards; and

WHEREAS: Robin has worked with caregivers to identify, reduce, and remove structural barriers to equitable program access, and to ensure greater and more inclusive caregiver participation; and

WHEREAS: Robin's commitment and contributions are invaluable to CPSD and her legacy will live on in our school community; now, therefore, be it

RESOLVED: That the School Committee extends a heartfelt thank you and congratulations to Robin Harris; and be it further

RESOLVED: That the Executive Secretary be and hereby is requested to forward a suitably engrossed copy of this resolution to Robin Harris on behalf of the entire School Committee.

**#22-206 Joint Motion by Mayor Siddiqui and Member Fantini**

WHEREAS: Joanne Johnson retired from the Cambridge Public Schools on July 30, 2022, after more than thirty years of service to the Cambridge Public School District; and

WHEREAS: Joanne joined the Cambridge Public Schools in 1992, holding numerous positions and retiring as the Operations Assistant; and

WHEREAS: As the Operations Assistant, Joanne was an integral part of the District's operations including student registration, facilities, transportation, food services, safety and design committees for the CRLS renovation, Putnam Avenue, Cambridge Street, and Vassal Lane; and

WHEREAS: During the last two years, she coordinated the logistics for student and staff COVID testing; and

WHEREAS: Joanne's commitment, positivity, and legacy are invaluable at CPSD and she will be remembered as a problem solver and change maker; now, therefore, be it

RESOLVED: That the School Committee extends a heartfelt congratulations to Joanne Johnson for her dedication and service to the Cambridge community; and be it further

RESOLVED: That the Executive Secretary be and hereby is requested to forward a suitably engrossed copy of this resolution to Joanne Johnson on behalf of the entire School Committee.

Each Committee member gave a speech recognizing the three retiree resolution recipients -James Maloney, Robin Harris, and Joanne Johnson for their dedication and commitment during their tenure with the Cambridge Public School District.

On a motion by Member Fantini, seconded by Vice-Chair Rachel, **#22-204**, **#22-205**, and **#22-206** was adopted via a voice vote

**11. Announcements:**

**Mayor Siddiqui** announced that there will be community fairs on the following dates: August 24<sup>th</sup> outside CRLS (5 pm – 7 pm), August 27<sup>th</sup> outside King Open (10 am – 12 pm), and September 10<sup>th</sup> (10 am -11 am)

outside Peabody/Rindge Upper School. All information regarding the Community Fairs can be found online at [www.cpsd.us/communityfairs2022](http://www.cpsd.us/communityfairs2022).

**12. Late Orders:** None

**13. Communications from City Officers:**

- [Mayor Siddiqui: Communicating Information on Joint CC and SC Ad-Hoc for Universal Pre-K](#)

Mayor Siddiqui provided information regarding a joint City Council and School Committee Ad-Hoc regarding Universal Pre-K

**Email communications:**

- ✓ Dan Monahan
- ✓ Kat Kauffman
- ✓ Anna Bernstein
- ✓ Ashley Miller
- ✓ Amanda Beatty
- ✓ Elinor Actipis
- ✓ Rebecca Lavine
- ✓ Lilly Havstad
- ✓ Abigail K. Starr
- ✓ Roy Hodgman
- ✓ Will Knight

On a motion by Member Wilson, seconded by Vice-Chair Rachel, it was voted, on a voice vote to adjourn the meeting (7:31 p.m.).

Attest:

*Ariel B. Kennebrew*

Ariel B. Kennebrew  
Executive Secretary to the School Committee